



**BKS Environmental
Associates, Inc.**
Gillette, Wyoming

CINDY ADAMS
ROCK SPRINGS
OPERATIONS MANAGER,
VEGETATION ECOLOGIST,
MAPPING SPECIALIST, AND
WETLAND TECHNICIAN

EDUCATION

MBA

Masters of Business Administration
concentration in GIS,
University of Denver
June 2005

B.S.

Environmental Science,
Minor Leadership Studies,
University of Denver
June 2005

CERTIFICATION & MEMBERSHIP

Mine Safety and Health
Administration; Experienced Miner Annual
Refresher, (MSHA) –January 2009

Occupational Safety and Health
Administration (OSHA) 10 hour
Safety Training
October 2009

Stormwater Management and
Erosion Control Training
October 2008

Army Corps of Engineers Wetland
Delineation Training
August 2006

American Society of Mining
Reclamation
January 2009 - present

Renewable Energy Coalition of
Wyoming
March 2008- present

Soil and Water Conservation
Society
March 2007- April 2009

SKILLS SUMMARY

Project management, field surveys and report preparation for a variety of projects to include: Reclamation monitoring projects, wetland delineations, small mine permits and threatened & endangered (T&E) species surveys

ArcMap and Catalog 9.3

Auto CAD 3D 2009

GPS- Garmin Units and JUNO

Use of topographic, orthophotoquad and color infrared map

Vegetation monitoring (cover, production, shrub density)

Vegetation community mapping

(T&E) plant species surveys and habitat surveys

Wetland Delineations

Marketing

PROFESSIONAL EXPERIENCE

BKS Environmental Associates Inc., Rock Springs Operations Manager, Vegetation Ecologist, Mapping Specialist, and Wetland Technician Gillette, WY:

April 2006-Present; Responsibilities in this position include all aspects of analyzing, creating, and editing maps using AutoCAD 3D 2008 and ArcGIS 9.2. Performing environmental field work including field sampling, map review and reading, GPS data gathering, and report review. Field work includes baseline soil and vegetation assessments, threatened and endangered (vegetation) species and habitat surveys, reclamation monitoring, wetland delineations, and non-coal small mine permitting. Report writing and analysis for field work conducted. Manage the office including new hirer orientation, safety meetings, assist project managers, and aid employees when needed. Aid in Business Development.

National Park Service, (Sub-Contractor) Lakewood, CO: June 2003-August 2004; Responsibilities in this position included all aspects of researched different environmental issues including exotic plants, and reintroduction of species that resulted in annotated bibliographies and summaries to the contractors. Trained by the National Park Service on National Environmental Policy Act (NEPA) and organized and created training materials on NEPA and director's order

CONFERENCES

American Society of Mining and
Reclamation (ASMR) Annual Conference
May 2009

2009 Global Uranium Symposium
May 2009

Fueling Thought- Energy Summit in
Craig, Colorado
May 2009

Tri-State Reclamation and Habitat
Restoration
May 2009

Changing Landscapes in the Southwest,
Rare Plant Biogeography
March 2009

Reclamation Symposium in Pinedale, WY
March 2009

SWUG- Southwest Users Group GIS
October 2008

Rawlins Semi-Annual Oil and Gas
Conference
February and Sept. 2008

Mine Expo 2008

Roping the Wind in Wyoming
November 2008

2008 Sage Grouse Conference
March 2008

Soil and Water Conservation Society
Ride the Wind, Rope the Sun Conference-
June 2007

Wyoming Native Plant Society,
Wyoming Plant Conference-
March 2007

Society for Rangeland Management
November 2006

Wind Power 2006
June 2006

Wind Power & Wildlife Symposium
January 2006