



**BKS Environmental  
Associates, Inc.**  
Gillette, Wyoming

**TRACY L. KANESS**  
SENIOR VEGETATION ECOLOGIST

## EDUCATION

**Bachelor of Science**  
Biology,  
Armstrong Atlantic State  
University  
1995-1997

## CERTIFICATION & MEMBERSHIP

New Miner Training, Mine Safety and Health  
Administration (MSHA) - January 2008

Hazardous Waste Operations and Emergency Response  
Standard (HAZWOPER) Refresher  
Training, Occupational Safety and  
Health Administration (OSHA) -  
December 2007

Radiation Worker II Refresher Training – February 2007

Wetland Training Institute,  
Wetland Delineation - September 2000

Montana Wetlands Trust, Wetland Plant Identification –  
August 1999

Wetland Training Institute,  
Wetland Functional Assessment—June 1999

## CONFERENCES

Peregrine Leadership Institute,  
January 2008

Waterfowl Identification Seminar,  
Wyoming Game and Fish Department,  
October 1997

## SKILLS SUMMARY

Project management, field surveys and report preparation for a variety of projects including: Reclamation monitoring projects, baseline assessments, small mine permits, environmental assessments.

Vegetation monitoring (cover, production, shrub density)

Vegetation community mapping

Hazardous, radioactive and mixed waste management

Use of topographic, orthophotoquad and color infrared maps

## PROFESSIONAL EXPERIENCE

**BKS Environmental Associates Inc., Senior Plant Ecologist,  
Gillette, WY:** January 2008-Present, June-November 2002, June-  
September 1997; Baseline vegetation assessments; reclamation  
monitoring; small mine permit preparation; field sampling, results  
analysis and data presentation/report completion.

**EnergySolutions, Inc.,-Environmental Engineer, Idaho Falls, ID:**  
May 2005- December 2007; Performed hazardous, radioactive and  
mixed waste management at the Idaho National Laboratory.

**North Wind, Inc., Environmental Scientist, Regulatory Scientist,  
Idaho Falls, ID:** November 2002-May 2005, January 1999-May 2002;  
Performed hazardous, radioactive and mixed waste management;  
acceptable knowledge compilation, document review and report  
preparation for transuranic waste; prepared ecological risk assessment;  
performed various plant, animal and fuels surveys; assisted with  
preparation of several biological assessments; completed various  
reports.

**Powder River Eagle Studies, Environmental Engineering Assistant  
at Eagle Butte Mine, Gillette, WY:** January-December 1998; Assisted  
with environmental permitting and annual report preparation.